

Preferred Insurance Partner for the Staffing Industry

Specialty Workers' Compensation

Temporary Staffing Supplemental Application

I. APPLICANT INFO	RMATION		II. BROKER INFORMATION									
Applicant Name:			Broker Name:									
Applicant Contact:			Broker Contact:									
Business Website:					Broker E-mail Add	dress:						
III. PRIOR PAYROLL	AND PREMIUM INFORM	ATION										
	Current Year	Prior Year (1)			Prior Year (2) Prior Year (3) Prior Year (4)							
Premium												
Payroll												
IV. GENERAL APPLICANT INFORMATION												
					Details							
1. What is the percentage of your anticipated annual growth for the upyear?												
Are you a new Ventur resumes' <u>and</u> your Pro Fo accountant.)	Y_ N_											
3. Have you conducted to least 3 years? (If no, pro-	Y_ N_											
4. Do you provide any assignments that are not temporary in nature (i.e. that do not have an end date)? (If yes, provide details.)]								
5. Are you required to be (Professional Employer O you operate?	Y_ N_]										
Do you provide any PEO services? (If yes, provide details.)												
7. Are there any other commonly owned businesses that are separately insured? (If yes, provide details.)												
8. Are there any states in which you operate in that are covered elsewhere? (If yes, provide details.)]								
9. Do you hire day laborers?]								
10. Do you provide group transportation?]								
11. Do you employ 100 or more workers at any single work location?												
12. Do you have any outstanding WC premium or audit issues from the last three policy terms? (If yes, provide details.)												
13. Do you supply workers to construction operations in California?]								
14. Do any of your clients have exposures to Maritime operations subject to the USL&H Act, the Admiralty Law or the Outer Continental Shelf Lands Act? (If yes, provide details.)]								
15. Do any of your clients have exposures to the following Acts: Migrant and Seasonal Agricultural Worker Protection Act, Federal Employers' Liability Act, Federal Coal Mine Health & Safety Act, Defense Base Act? (If yes, provide details.)			Υ□ N□]								
16. Are you requesting Employer's Liability ("Stop Gap") in any of the following states: ND, OH, WA and WY? (If yes, provide annual premium for each state.)			Y_ N_ Y_]								
17. Do you have foreign travel exposures? (If yes, provide details concerning countries, duration, and number of employees.)]								
V. EMPLOYEE SCREENING												
Does your New Hire Program include the following:						Details						
Formal written job application												



SWC - Temporary Staffing Supplemental Application

2. Criminal Background Checks				N N								
3. Reference checks				Y								
Motor Vehicle checks on drivers				Y								
Job experience & placement certification requirements					Y □							
6. Pre-employment physicals					Y □							
7. Drug testing					Y□ N□							
8. Probationary period					Y							
9. Minimum Experience Requirements					Y							
10. Any additional informat	on (I	If yes, provide details	i.)		Y	= 1						
VI. EMPLOYEE BENEFIT	S				·							
Does your Employee Ber following:	efits	s program include	the	Waiting Period for Eligibility		% of Employee Participation			De	tails		
Health Insurance			Y□ N□	Liigib								
2. Long-Term Disability			Y									
3 Short-Term Disability												
4. Paid Vacation Days			Y □ N □									
5 Paid Sick Days												
VII. CLIENT INFORMAT	ION	l				•						
Average Number of New Cl												
Client Exposure Breakdo industry.)	wn ((List the number o	f clients you ha	ve f	or each in	dustry and	the total	num	ber of emp	loyees a	ssign	ed to each
maustryry		# of Clients	# of Employe	es					# of Clic	ents	# o	f Employees
Light Industrial:					Wholesale	e / Retail:						
Heavy Industrial:					Clerical (P	rofessional):					
Construction (Trade):					Clerical (C	eneral):						
Construction (General):	onstruction (General): Medical:											
Total # of Full-Time Office S	Staff:					Total # c	f Temporar	y Pla	cements Las	t Year:		
# of W2's: # 1099"s: Do you require Indep carry their own WC of					pendent Contractors to Y If no, explain reason:							
Profile of the Five Clients	with	the Highest Number	er of Employees	You	Provide:							
Customer Name Description of work performed by you			Class			State		Payroll	Clients # of Employees		# of Temp Employees:	
	+											
	+											
	+						1					
VIII. CLIENT SCREENIN	G			$\overline{}$					Deta	ile		
Do you have established criteria for new client selection? (If yes,				+	Υ□				Deta	113		
provide details.)			\perp	N								
2. Do you complete job hazard assessments for all new clients or new tasks? (If yes, provide details.)				/	Y□ N□							
3. Do you have procedures in place to eliminate clients for poor					Υ□							

Page 2 of 3 Ed 07-12

SWC - Temporary Staffing Supplemental Application

4. Do you review the client's new worker orientation procedure?	Y □ N □						
5. Do you review client's response procedures for emergency or accidents?	Y N						
6. Do you inspect worksites for safety "prior" to employee placement?	Y □ N □						
7. Do you or the client provided employees with a description of the job assignment?	Y□ N□						
8. Do you or the client provide safety training? (If yes, provide details.)	Y□ N□						
IX. SAFETY MANAGEMENT BY APPLICANT							
Does your Safety program include the following:		Details					
1. Written Safety Plan	Y□ N□						
2. Full time safety director (If yes, provide name and title)	Y□ N□						
3. Safety committee	Y□ N□						
4. Accident investigation	Y□ N□						
5. Employer provided safety equipment	Y□ N□						
6. Employee training for lifting, ergonomics, universal precautions	Y□ N□						
7. Employee safety meetings	Y □ N □						
8. Loss Control/Safety incentives	Y N						
9. Light duty / early return to work	Y □ N □						
X. CLAIMS MANAGEMENT & REPORTING							
Does your Claims Management program include the following: Details							
Full time claims manager	Y□ N□						
2. Claim fraud investigation	Y□ N□						
3. Established injury reporting procedures	Y						
4. Require all WC claims be reported within 24 hours	Y□ N□						
5. Drug testing after an injury occurs (If yes, provide details on procedure.)	Y□ N□						
6. A process to identify claims frequency & claims trends	Y□ N□						
7. Mid-term monitoring and reporting of trends in claim frequency and severity	Y□ N□						
XI. APPLICANT SIGNATURE							
Notice: This application is for the purpose of obtaining a quotation and does not bind the applicant or the Company to provide the insurance. The Undersigned declares that to the best of his/her knowledge, the statements set forth herein are true. If the information supplied herein changes between the date completed and the effective date of the insurance, the undersigned shall notify the Company of the changes and the Company reserves the right to modify or withdraw any offer for insurance.							
Fraud Warning: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or, conceals, for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent act, which is a crime and may subject such person to criminal and civil penalties.							
Applicant Signature		Date:					

Page 3 of 3 Ed 07-12